

Health and Safety Policy Statement

The Directors of Abriox state that, as we aspire to excellence in everything we do, this includes safety. We therefore seek to ensure the health, safety and welfare of our employees whilst they are at work, plus any others who may be affected by our undertakings. Everyone in the Company has a responsibility to promote and maintain health and safety so that our activities are accident-free and we comply with the relevant statutory requirements.

Abriox's policy, so far as is reasonably practicable, is to:

- Provide a safe, healthy and risk-free working environment for our employees with adequate facilities and arrangements for their welfare
- Ensure the health and safety of visitors, contractors, neighbours, customers and members of the public who are, or may be, affected by our activities
- Set standards that comply with relevant legislation and best practice and update these regularly
- Provide and maintain appropriate working procedures that are safe and without risks to health, safety or the environment, including (but not limited to) the use, handling, storage and transport of equipment, articles and substances
- Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction and supervision are provided for safe methods of work to be developed
- Ensure that contractors carrying out work on our behalf are informed of relevant standards and that systems are established for monitoring compliance without detracting from the contractor's legal responsibilities to ensure that requirements are met
- Promote, review and improve health and safety through information, instruction, training, supervision, counselling and consultation
- Ensure that all employees are aware of their own responsibilities in respect of relevant health, safety and environmental matters
- Aim to achieve the commitment and active involvement of all staff, in order to foster a safety-aware culture and improve safety performance wherever possible
- Co-operate in safety matters with our Landlord, other employers located on the same premises, local authorities, statutory bodies and public services and seek to contribute to the well-being of the local community and the safeguarding of the environment
- Review this Policy annually in order to maintain effective ongoing consideration of health and safety measures

This Policy applies in respect of any person to whom Abriox owes a duty of care. However, we require the full and active participation of our employees in order that the principles outlined in this policy statement may be achieved.

SEAN DANIELS
General Manager